

HSE Policy Statement of JGI, Inc.

The HSE (Health, Safety and Environment) Policy of JGI, Inc., defines the principles by which we conduct our operations in a manner that protects the health and safety of our employees, as well as our contractors and other relevant third parties. We also apply the same principles to conserve our environment.

JGI, Inc. adheres to the HSE management system in compliance with all local, national, and international laws and regulations.

(HEALTH) JGI, Inc.

1. Take any and all measures necessary to maintain optimal working conditions.
2. Monitor all work-related activities to ensure the well-being of our employees, contractors, and relevant third parties.
3. Promote awareness of, and provides education in, health-related subjects.

(SAFETY) JGI, Inc.

1. Take necessary measures to prevent work-related injuries.
2. Train our employees and contractors to be aware of any potential risks to personal safety on the job.
3. Grant our employees and contractors the option to suspend their duties and reevaluate their safety should they perceive any potential risks.

(ENVIRONMENT) JGI, Inc.

1. Ensure that all employees work productively to conserve our environment.
2. Make every effort to minimize compromising our environment, such as pollution and contamination.
3. Contribute to the realization of a decarbonized society through carbon neutral related business initiatives.

(Harassment) JGI, Inc.

1. Recognize harassment as a serious human rights issue.
2. Respect diverse values, individuality, and privacy, and actively work to prevent discriminatory treatment and harassment.

JGI, Inc. will appropriately discuss health, safety, environment, and harassment initiatives with workers involved in our business and their representatives, support their participation, and strive for effective operation and continuous improvement.

In addition to the operation of the above HSE policy, we will maintain ISO certification for Quality, Environment, and Occupational health and safety management systems, and will practice corporate activities through effective operation.

Motonori HIGASHINAKA
President, JGI, Inc.